

Oak Grove Evangelical Lutheran Church Annual Budget Meeting Minutes

November 25, 2018

Attendance: The meeting announcement was posted in the church's weekly bulletin which is delivered to congregants both electronically and in paper form. All members of the congregation were invited to attend immediately following Worship Service. 26 voting members were in attendance.

The meeting was called to order by Council President Bill Smith at 10:30 am. Pastor Christman led the congregation in prayer.

Mr. Smith announced that there would be two items for discussion during this meeting. Those included: 1.) the proposed annual budget for 2019; and 2.) alterations to the church constitution.

Presentation of the Proposed Annual Budget for 2019

Mrs. Charen Bennett, Treasurer, discussed the proposed budget for 2019. She also distributed a paper version entitled PROPOSED 2019 OAK GROVE BUDGET SUMMARY which is attached to these minutes as Enclosure A.

Income. Mrs. Bennett reviewed the four types of Income the church receives and noted that the annual total for 2019 is projected to be \$126,172.00. The summary also notes that, during the time period spanning from 2014 to the present, the church has grown by 12% in membership. Using historical projections for the same time period, Mrs Bennett, along with the Finance Committee have projected a 5% increase in income for 2019.

Expenses. Mrs. Bennett also discussed the various line items listed as Expenses. She noted that some line items contain projected increases due to increased number of participants in the congregation or rising expenses associated with fuel, utilities, or insurance costs. Additionally, the Mutual Ministries Committee has recommended a 2% increase for staff wages which is in accordance with the Synod recommendation. The total annual Expenses for 2019 are projected to be \$129,803.00.

Mrs. Bennett also mentioned that the Synod Mission Support is projected to remain as pledged at \$10,000.00. Pam Steeb made a motion to accept the budget for 2019 as proposed; 2nd by Brandon James. The motion was passed unanimously by the congregants present.

Presentation of the Proposed Alterations to the Church Constitution.

Mr. Brandon James presented proposed changes to Oak Grove's Church Constitution. Most of the proposed modifications are required by the Synod and specified in the Synod's Model Constitution. Many of these represent minor editorial changes and are not substantive in meaning or import. The most significant proposed change introduces language that would allow members of Church Council to attend a meeting and participate electronically for example via Skype or conference call. If attending

electronically, the member's participation would count toward achieving the quorum in the meeting and the member may participate in all discussion and voting.

Mr. James made a motion to approve the first reading of the proposed amendments to the church constitution; 2nd by Lois Smith . The motion passed unanimously by the congregants present.

Pastor Christman noted that the second reading of the proposed changes to the church constitution will occur at the Annual Congregational Meeting on January 13, 2019 immediately following Worship.

A motion was made to adjourn the meeting by Bill Bennett; 2nd by Brandon James. The motion passed unanimously by the congregants present and the meeting was adjourned at 10:50 am.

Respectfully submitted,

Barb Minzenberg, Council Secretary